

## Top UK Employer for the Seventh Year Running & Top European Employer for a 6th Year!

It is with immense pride, we announce that once again Chiesi has been certified as one of the Top Employers in Europe 2018.

On 31<sup>st</sup> January 2018, the Top Employers Institute announced that our company is one of the successful organisations to be awarded the exclusive Top Employers Europe 2018 Certification, in addition to receiving the Top UK Employer 2018 Certification.

## What does this mean?

The Top Employers Institute is an independent organisation which uncovers the employee offerings of significant employers around the world, measuring them against the international standard. As such, only the world's leading employers become certified as Top Employers.

Crucial to the Top Employers Certification is the completion of a stringent research process - the Top Employers Institute's international HR Best Practices Survey - and meeting the required standard in order to achieve Certification. To further reinforce the validity of the process, all answers are independently audited, meaning this research has verified our outstanding employee conditions and earned us a coveted spot among a select group of certified Top Employers.

The Top Employers Institute assessed our employee offerings on the following criteria:

- Talent Strategy
- Workforce Planning
- On-Boarding
- Learning & Development
- Performance Management
- Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

For further information about joining our award winning team, please visit the link Join Chiesi

Every One of Us Is Chiesi